State of Oregon



Connections to Corrections

Volume III, Issue IV

August/September/October

2010

Remember the date:

- Day Light Savings
 Time: Move your
 clock back one hour
 (fall back) on Sunday,
 November 7, 2010,
 at 2:00 am
- PEBB begins benefits
 Open Enrollment
 October I
- Furlough Fridays on November 26, March 18, and May 20
- Honor Our Veterans.
 Veteran's Day is
 Thursday, November
 11, 2010

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Director's Message

Oregon's state budget continues to be in the news, as the Governor and legislative leadership work through difficult funding decisions caused by the recession. As we can see all around us, financial difficulty has hit strangers, families, friends, and in some cases may now be hitting our families and our colleagues hard.

Since indicators point to a slow economic recovery, it's becoming more important than ever to figure out how to manage our personal finances in a way that matches what's going on in the world around us. To that end, I want to encourage everyone to think about how to become more personally solvent. Many respondents to the DOC Wellness Survey expressed a desire for help in this area and we know that financial stress can have a significant negative impact on family relationships.

DOC employees have access to a great set of tools that can help with addressing financial difficulties, through our Employee Assistance Program (EAP). The EAP has loan calculators, thoughtful financial planning advice and strategies and other tools available to help us all manage our income and debt better.

I want to encourage you to take advantage of the information offered on our Web site. By clicking on the following link, you'll have access to the entire set of tools available to employees. They won't necessarily solve all our problems, but they can help us think differently about our choices and lay the foundations we need for financial independence in our personal lives, whether we are just starting a career, approaching retirement or anywhere in between.

http://www.oregon.gov/DOC/HR/staff_wellness.shtml#Financial_Security

I realize that this is not an easy time. The increasing concern about how the state's budget woes will affect us as an agency, and as individuals, is growing each day. Without being able to predict how things will work out before the economy turns around, I do hope you will use these resources to take care of yourselves and your families by becoming wise managers of your personal finances. For more information, please see the link above or contact your local member of the DOC Wellness Committee.

Since we are often sharing difficult news, we sometimes miss the chance to say thank you for all that you do to improve public safety in Oregon. You are a great team of people and I appreciate your commitment and dedication to our mission.

Sincerely,

Max Williams

Mitch Morrow

Future Focus

Connections to Corrections has a new focus starting with this issue. Our goal for the newsletter is to have content and information that is useful to staff, and to spotlight staff successes. It will showcase how we are implementing successful approaches within the agency, and who is involved. We also want to spotlight staff away from the office and in the community. And, we want it to be fun and enjoyable reading. We know there are a lot of stories out there, so

we are looking to you to help craft the content. Contact the editor to share stories from your institution and to share your ideas! We'll also cover wellness issues and the department's strategic initiatives, implementation progress, and results. The newsletter will be published quarterly, so watch for the next issue in January 2011. Email story ideas and information to the editor: bobbi.burton@doc.state.or.us

This Issue is Dedicated in Memory of Gary Bloom — SRCI Physical Plant



Parrish Van Wert poses with his big catch. That fish is almost as tall as he is!

"I'm not sure I
have ever hugged
my Dad so tight
and couldn't stop
repeating 'it's the
biggest fish I ever
caught, thanks
Dad'."

Fish Tails (or Tales) - You Decide

We've all heard some whopper fish stories before. Some are pretty hard to believe. As it turns out, this year we have proof that some of those big tales were more than just tales, they were some pretty big tails!

It seems that staff around the state took advantage of some good weather in July (following a chilly and wet June-uary), taking to the water in hopes of coming up with some whopper fish stories. Well, it appears that not everyone just tell stories. Some staff actually caught some fish, and they were pretty darn big! Deer Ridge Correctional Institution held it's first annual fishing derby this year, while others took big trips to fish the coast of Alaska. Here are their really big fish tales (and we're naming names)!

Parrish Van Wert appears to be the big winner this year, seen in the adjacent photo with his 62 inch (that's over 5 feet!), 126 lb. female Halibut. Parrish, on rotation from DRCI for the Junction City prison project, joined his father for a few days of fishing in Ketchikan Alaska. Yeah, Parrish is pretty short, but this is one big fish. So this is why there are seat belts in some boats.

Parrish says, "It took 45 minutes to bring her to the boat. About 10 minutes into the fight to reel her in, the captain said 'that's a shooter' and I yelled back 'you bet it's a shooter, it feels like a tug-o-war with a horse!"

The next thing he knew, the captain was standing beside him holding a long barrel 38 revolver. "What the heck is the gun for, I'm reeling!" hollered Parrish. The captain told Parrish to get the fish to the boat and he'd shoot it, otherwise it would just keep going down. About 15 minutes into the fight the fish got within several feet of the boat. "We got a good look at it and my eyes about popped out! It ran back down about 250 feet, and I started all over again." At this point, his arms felt like they were on fire. He told his Dad and nephew to stand back, and he declared "If it takes me all day, I'm going to land this fish." Twice more of this routine was enough for Parrish, "I told the captain that the next time that fish gets close to the surface, you unload on it!" The fourth time was the charm and together he and his Dad hauled the fish into the boat. "I'm not sure I have ever hugged my Dad so tight, and couldn't stop repeating 'it's the biggest fist I ever caught, thanks Dad. "

DRCI Holds 1st Ever Fishing Derby



DRCI Fishing Derby Participants

Clearly, DRCI had a blast holding their first ever Fishing Derby. Everyone won a prize, and participants had a fun awards banquet. The winner in each fish category received hat. Winners, and their winning fish were:

Rainbow Trout 23" Deb King
Brook Trout 16.5" Jason Hooper
Sturgeon 57.5" Rick King
Salmon 24" Dave Dalton
Black Bass Shelby Frost

The derby was a family affair, and several participants included the children of staff at DRCI. The Youth winner, with a 13.5" Rainbow Trout was Rowdy Dalton.

The Derby Champion was Rick King. He wrangled in a huge 57 1/2 inch Sturgeon. His prize was sleek new fishing pole. See the next page for a picture of his prize winning catch of the day.

DRCI Fishing Derby, continued...



This was a great event, and some tough competition. There were pretty good fish tales too. Some where so good, that 'crying towel' awards were given to several participants. You know who you are, and you know why you got a crying towel. Editor's favorite: A hand towel was too small for Dave Fiocchi. He received a beach towel for his tears. Dave wanted to win so bad that he tried to get a little net and go to Petco to dip a fish out of the Guppy tank. Sorry Dave, that doesn't count.

derby prize, one that he isn't going to live down anytime soon. So, what is pink and comes modified with glitter and Velcro on the handle?

Well, a pink Barbie fishing pole of course! Serge learned two important

It looks like Serge Verduzco walked away with the most memorable

Well, a pink Barbie fishing pole of course! Serge learned two important lessons from the derby. First, don't borrow your wife's prized fishing pole and then get so busy talking that you forget to hold onto the pole. You guessed it, Serge and his colleagues, watched her pole drift down to the bottom of the lake. Second, your peers will hold you accountable for your misadventures, and give you a prize that you won't soon forget. An undisclosed Derby spokesperson claims Serge needed some real help "grasping" what fishing is all about! Which explains the Velcro grip and glitter. Will he drop his new pole in the lake next year, or won't he? We'll have to wait and see!

One thing is clear from the derby. You definitely have to have a sense of humor to participate. Way to have fun DRCI!!!



Serge tries out his new pink Barbie fishing pole.

More Fishing in Alaska

Our final story on fishing success comes from Alan Scharn, New Prison Construction. Alan had a great trip north, and as the pictures show (we do like proof) there were a lot of fish that made it into the boat.

Alan and four friends spent eight days fishing the world-famous Kenai River on the Alaskan Kenai Peninsula. They also took a one day deep sea trip out of Resurrection Bay. Their total catch for this amazing trip was 116 Sockeye Salmon, 9 Halibut, 9 Silver Salmon, 1 Cod, and 1 Rockfish. Total weight was 550 lbs of fillets! That's a lot of fish! Good, healthy eating this year for Alan and his family.



PEBB Open Enrollment for Medical, Other Benefits

Here is one more reminder: October is the Open Enrollment period for PEBB benefits. This year there is Mandatory Open Enrollment for everyone for our health and dental insurance programs. It is also your chance to enroll in new options or change your options in the other insurance and benefit programs offered to employees. Our benefits are a major component of our overall compensation package, so make sure you enroll before the deadline. Mandatory Enrollment began October 1, 2010, and runs through midnight October 31, 2010. This is for coverage that is effective January 1, 2011. If you don't enroll during open enrollment you will automatically be enrolled in employee-only coverage, and any spouse and/or dependent coverage you had, or wanted, will be lost.

There are some changes to the PEBB program benefits this year. For example, PEBB paid \$20,000 in basic employee life insurance ends on December 31, 2010. Now is the time to consider updating or changing your optional selections. It is worth your time to review the changes. Refer to the PEBB web site and newsletters for more information on enrollment and other changes, or attend one of the DOC training sessions offered by our payroll and benefits staff.

PEBB info. link: http://www.oregon.gov/DAS/PEBB/publications.shtml
Or enroll: https://pebb.benefits.oregon.gov/members/!pb.main

Cultural Awareness and Diversity Survey



Please take a few minutes to take the DOC 2010 Cultural Awareness and Diversity survey. Answers are confidential. The survey will help us evaluate our progress in this area. The survey is quick and easy, and can be completed online or on paper. Obtain paper surveys from your Human Resources staff.

Your opinions matter, and they will help shape our future training. Thanks for taking the time to complete the on-line survey. Here is the link to the on-line Multicultural Survey: http://library.state.or.us/services/survey/survey.php?

October is...



Breast Cancer Awareness Month

This year marks the 25th year of National Breast Cancer Awareness Month (NBCAM). Both the American Cancer Society and the NBCAM organization still recommend that women 40 and older should get a mammogram every year. Early detection is still the best defense in fighting this disease. Both women and men should check themselves each month. According to NBCAM, breast cancer occurs mostly in women, but men can also develop breast cancer. Men have less breast tissue than women, but they do have breast cells that can undergo cancerous changes. Male breast cancer makes up less than one percent of breast cancer cases, and is usually found in men 60-70 years

of age. NBCAM and other health organizations say it is very important for women to practice the elements of good breast health. It is suggested that women:

- Obtain regular mammography screening starting at the age of 40
- Obtain annual clinical breast exams
- Perform monthly breast-self exams
- Obtain a risk assessment from a physician

Find information on self-examination and prevention at this link:

http://ww5.komen.org/BreastCancer/BreastSelfAwareness.html

October is...



Domestic Violence Awareness

Domestic violence is never okay. Congress has designated October as the national awareness month since 1987. Do what you can to support victims of domestic violence. Help is available through many organization across Oregon.

DOC does not tolerate domestic violence in our workplace. Talk to your manager if you are experiencing domestic violence. Remember that our Employee Assistance Program is there if you need help. http://www.oregon.gov/ DOC/HR/hrs eap.shtml

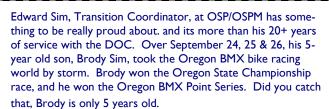


United Fund Drive Kick-Off

October is the traditional kick-off month for the United Charitable Fund Drive. Packets with information about donations and payroll deductions have been, or will be, distributed soon. The materials describe the many pro-

grams and organizations supported by this fund. You may select any number of programs to support. These groups need donation support to continue to carry out their good works in our communities.

Ride Brody, Ride!



Brody, who lives in Albany, was in second place in points for the race series going into the championship races. He won the main event Friday night, then he won the main event on Saturday. Going into the final race he was only two points out of first place for the series points. Brody won the final State Championship main event, and by winning that, he scored enough points to also win the Oregon Point Series!

At only 5, Brody already has a lot of experience winning. He started racing in July of 2009 when he was just 4 years old. He races at tracks all over Oregon. His dad Ed says "He has just taken to it and improved every week." This past winter Ed and Brody went to the Winter Nationals held in Redmond. Brody

qualified for the Main Event at Nationals, and placed 6th.

Brody turned 5 last January. He and his dad decided to go for the point series. Brody races at tracks all over Oregon; Salem, Newburg, Medford, Grants Pass, Bend and Redmond. They even traveled to Minnesota for a race. He has won a total of 31 main events since he started racing.

Brody and Ed will travel to compete in the Winter Nationals again this year. They'll be off to Reno in January. Ride Brody, ride! Your future's so bright, you better wear shades!



Brody Sim poses with his Oregon
State Championship and Oregon
Point Series Champion Trophies!



Fall Signals Start of Hunting Season

Yes, hunting season is upon us. Bow hunters got an early start in challenged. Consider getting a GPS unit so you can find your September, but many hunts don't start until October. With that

in mind, we want to pass along some safety tips for those of you that are heading to the woods, armed to the teeth. First, plan for wet and cold weather this year. Although, it's still a good idea to take mosquito repellent just in case.

Too often hunters find themselves with hands and feet so cold and wet that they can't hold a gun steady no matter how hard they try. A shaking gun isn't a safe gun. Wear good socks that will stay dry and warm. Same for your gloves. Watch out for other hunters in your area, and stay out of the cross fire. Finally, some people just won't admit that they may be a bit directionally

way back to camp, or so others can find you. These units are reasonably priced. Seriously, how much did your gun, ammo, food and camp gear cost? Why not spend another \$50 or less

The Oregon Dept. of Fish and Wildlife has free information on its Web site about hunting safety. There is even a free on-line hunting safety refresher course. Why not take a few minutes to update your skills before you hit the trails.

http://www.dfw.state.or.us

Have a great hunting trip, and be safe out there!

DOC Challenge Coins

Support for the DOC Challenge Coin sales to benefit Homes for Our Troops has been amazing! The coin sales started out being just within DOC, but before long 15 other counties joined in the effort along with a local military post! The final tally for the coin sales and the total amount of the donation will be revealed in an upcoming issue of the Single Ply.

Homes for Our Troops is a national non-profit that helps disabled and injured Servicemen and Servicewomen build homes and improvements to accommodate their free movement so they may live more independently. Two injured Servicemen in Oregon will benefit from the proceeds of the coin sales. Thank you for supporting these brave Oregon veterans. A big thank you to the staff that got this effort rolling: Dave Ramseyer, John Mynatt, and Jennifer Black, and to the local coordinators in the agency at various locations: Pat Carmichael (Brentwood), Tracie Clausen (CCCF & OISC), Bob Culp, Jenny Grace & Jim Ulmstead (CDC), Monique Doran (CRCI), Dave Ramseyer (DOME), Paul Hames (DRCI), David Heehn (EOCI), Tonya Sly (Health Svcs), Sally Farrow, (OSCI), John Mynatt (OSP),

Cookie Parker-Kent (OSP-M), Donna Lowry (PRCF), Heather Allen (SCCI), Randy Holcomb & Sherri Bratton (SCI/MCCF), Mike Lang (SFFC), Marcy Bybee (SRCI), Bud Wallain (TRCI), Karla Baker (WCCF), Jeff Wise (OSP Transport).

And also a big thanks to Richard Vincent (US Army Salem Office), and to these county coordinators: Justin Hecht (Clatsop), Anne Hawkins (Crook), Tami Carpenter (Deschutes), Kim Rossotto (Douglas), Hanna Crickett (Jackson), Abe Huntley (Josephine), Susan Beals (Lane), Chris Vosburg (Linn), Gregg Ramseyer (Marion), Anthony Jordan (Multnomah), and Janet Denny (Umatilla).



OSP Officer Mark Buchholz (It) with SPC Kevin Pannell and OSP Officer John Mynatt at the construction of Kevin's new home funded by Homes for Our Troops with help from the DOC Challenge Coin sales.

State-wide Wellness

Wellness efforts are underway that will benefit staff throughout the DOC. The Statewide Wellness Committee members are putting together plans and goals for our collective wellness. Watch for activities in the new year. Local Wellness Committees have been busy planning and putting on local wellness events. The Central Distribution Center committee has sponsored several guest speakers to provide information and education on a variety of wellness topics. TRCI is planning a Wellness Fair for staff in October.

This is the first of many 'year of wellness' years for us. Our Statewide Committee organizers are:

Greg Atkin, Assistant Chair, SCI Nick Berriman, SFFC Crystal Cortazar, DRCI Stacy Gartzke. OSP Rebecca Hargis, WCCF Dale Harlon, SCCI Blake Hasley, CRCI Dick Hawks, CDC Susi Hodgin, MCCF Hunt Eunice, Central Admin. Mark Jackson, Chair, EOCI Lisa Jaensch, PRCF Tracy Jenne, 22nd St.

Bob Adams, CCCF

Shannon Johnston, Recorder, TRCI Jennifer Keller, SRCI Patricia Martin, Brentwood Kimm McArthur, Douglas County Susan Merrell, OSCI Natalie Michael, Linn County Ron Miles, PRCF John Molthan, WCCF Dave Pastor Carolyn Patton, Brentwood Susan Roberts, Dome Shawn Schutt, OSP Mindy Sprague, Linn County Mary Welty, Dome

DOC Basic Corrections Class of 2010

October 6, 2010, was an exciting day at Eastern Oregon Correctional Institution (EOCI). EOCI had the honor of having the first DOC Basic Corrections Class graduating class of 2010. This is the first graduating class since the DOC was charged with developing and delivering our own basic corrections training program. There are currently 17 basic Corrections Classes underway. Another class should graduate next month. The Department of Public Safety Standards and Training is required to audit the DOC basic corrections training program, and each of the programs has been found to meet or exceed the DPSST training standards.

Development and implementation of the DOC Basic Corrections Class has truly been an agency-wide effort. Our BCC program has benefited the agency in many ways -- well trained new staff, and a focused program that addresses the special issues and circumstances working in institutions. Congratulations go out to the DOC's Professional Development Unit for planning and implementing this program. Lisa Hill, BCC program manager, lead an outstanding work group from all across the agency to plan and develop this course. The PDU has lead us through the development and implementation of a high-quality program. We are proud of the planning group, and appreciate their efforts: Lisa Hill, David Beal, Jason Bell, Brian Belleque, Sharon Blacketter, Tom Cramer, Joe DeCamp, Jeff Frazier, Mike Gower, Nancy Howton, Lee Jones, Jason Jorgensen, Terry Lorance, Chad Naugle, Lora Ness, Paul Peloquin, Amanda Rasmussen, Mike VanPatten, Steven Wagner, Peggy Weddle, and Mary Welty,

Congratulations to the first DOC Basic Corrections Class graduates! We applaud your effort and accomplishments! Well done. We welcome you to the Department of Corrections, and wish you much success in your career: Officers Logan Bailey, Donald Bottomley, Frank Bristow, Lynn Denby, Tawnja Dunn, Charles Fitzgerald, Kelly Murray, Tomas Pisano, Andy Rodda, Jerrod Winters; and, Career Officer Development Graduates: Officer Troy McClintock and Lt. David Pedro.





iLearnOregon

We have made great strides with iLearnOregon! Currently we have 4,754 active users which include full time contractors. We went live with iLearn in April 2009, and since then 3,589 users have completed online courses and 4,555 users have attended classroom training. Once you have completed training you can immediately access and view your "Official Training Progress" report within iLearnOregon. If you are unfamiliar with how to access this report, please contact your local Training & Development Specialist.

Some of our milestones accomplished to date are:

Guides created and distributed:

Staff/End User Guide - April 2009

Training and Development Specialist 2 Guide – April 2009

Instructor Guide - April 2009

Bulk Enrollment Guide - June 2009

Field Training Officer Guide - September 2009

Manager Reporting Guide - January 2010

Self Enrollment for Non-Institution staff only - March 2010

Manage Users Guide - August 2010

Data Migration:

2009 Online Training completed (prior to iLearn) – Nov. 2009 2009 Classroom courses completed (prior to iLearn) – May 2010

2008 and Prior Training records – May 2010

Custom Reports:

BCC Status/Progress (PDU and TDS2) – April 2010 Instructor Credit (Instructors) – May 2010 Official Training Progress (All staff) – May 2010

This article includes a list of online training courses available for you to take as a review/refresher. These courses do not include an end of course assessment and allow you to navigate specifically to the location you want within the course,

without following the course content in sequence. You will not receive training credit as they are meant for review/ refresher only.

Online Review/Refresher Courses

DOC - Review - AS/DOC400

DOC - Review - Counselor Caseload Management

DOC - Review - Emergency Preparedness

DOC - Review - Extortion

DOC - Review - Laws of Arrest

DOC - Review - Officer in Court

DOC - Review - PREA

DOC - Review - UA Specimen Collection and Packaging

To access these courses:

- I. Log into iLearn
- 2. Click on Learning Center button in the left navigation panel
- 3. Click on Course Catalog
- 4. Type in "Review" in the search text box
- 5. Select "exact phrase" from the search type box
- 6. Click Search button

For a complete list of online courses available to you, with your supervisor's approval, please contact your local Training and Development Specialist (see list below).

To better serve you, our customers, the Professional Development Unit will be writing a series of iLearnOregon Frequently Asked Questions (FAQ) articles and publishing them in the up-coming publications.

As of August 2010 all Training and Development Specialist have been trained to provide you with iLearnOregon log-in assistance. In addition, they can also assist you with accessing your "Official Training Progress" report. Please see list below for contact information.

Facilities/Area of Responsibility	Training & Development Specialist	Phone #'s
SCI, OSCI, MCCF, SCCI	Lisa Hill	Office: 503-378-2822 Cell: 503-586-8891
OSP, OSPM	Janet Narum	Office: 503-373-2064 Cell: 503-910-7571
CCCF, SFFC, CRCI	Paul Peloquin	Office: 503-570-6840 Cell: 503-510-1559
	Rob Kendall	Office: 503-373-7140 Cell: 503-569-3945
Westside Force Skills	Oneness Fish	Office: 503-373-7042 Cell: 503-991-8982
EOCI, TRCI	Woody Rennison	Office: 541-278-3614 Cell: 541-240-4020
SRCI, PRCF	Mike Marostica	Office: 541-881- <u>4553</u> Cell: <u>503-932-3826</u>
	Mike Marostica	Office: 541-881-4553 Cell: 503-932-3826
Eastside Force Skills	Scott Fowler	Office: 541-922-2017 Cell: 541-701-1287
DRCI, WCCF	Paul Hames	Office: 541-325-5155 Cell: 541-279-7698
Technology Trainer Coordinators	Patrick Samples	Office: 503-378-2847 Cell: 503-932-9481
	Sara Hargrave	Office: 503-378-2826 Cell: 503-932-9720
DOC's iLearnOregon Administrator	Sara Hargrave	Office: 503-378-2826 Cell: 503-932-9720
Executive Support	Lora Ness	Cell: 503-877-0358
Central Office Training Records Specialist & iLearn Backup Support	Beckie Bruce	Office: 503-934-1072







November 11, 2010, is set aside as Veterans' Day.

This is a day to remember and honor our veterans for their efforts, protection of us and our country, and their sacrifices. Let's also remember and thank the families of those who have served or are serving our county now. They also make great sacrifices while their loved ones serve, and after their service. We thank our Servicemen and Servicewomen, those from the past, the present, and those in the future. The Department wishes to recognize the following staff who are, or were on, military leave through August. We thank them for their courage, bravery, and service and wish them safety and wellness, and we hope they return home soon. If you know one of our service people, why not take the time to send them a note, letter, or email and let them know you are thinking of them.

ARVIDSON, MAX D **SRCI Security** HOSCHOUER, DARREN BAKER, JEFFERY WCCF General Security HUMPHREY, ALAN BORDEN, RON TRCI Religious Services KLIEWER. CHARLES BRADY, MATHEW J **CCCF Security** MARTIN, GREG E BURTON, MICHAEL B **CCCF Security** MCLAY, STEVEN N CUNNINGHAM, RICHARD **EOCI Security** NEWELL, STEVEN E CUSHMAN, DANIEL MCCF Food Services PLODOVSKY, VICTOR DOYLE, MICHELLE **CCCF Security** REAVES, CECIL D ENRIQUEZ, HUGO E **TRCI Security Staff** ROWLETT, JACK D ESTILLORE, ARMANDO G **SRCI Security** SICKENDICK, WILLIAM F FOSTER, MICHAEL B MCCF Security SMITH, NOPPAWAN M GLEASON, AARON C **SRCI Security** WESTRICK, MICHAEL

GROVE ARMSTRONG, MARY PRCF Counseling Douglas Co CC. Parole/Prob. TRCI Security Staff **CCCF OISC Administration OSP General Security CCCF Security OSCI Security OSP Health Services - Medical OSP General Security CCCF Security OSP General Security** Accounting Central Distrib Center - Warehouse



Connections to Corrections Oregon Department of Corrections

Max Williams, Director Mitch Morrow, Deputy Director

> Published Quarterly by the Public Services Division Chane Griggs, Assistant Director

For more information, to submit story ideas or to write an article, please contact the editor, Bobbi Burton at (503) 934-1014 or e-mail: bobbi.burton@doc.state.or.us

The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.